



Penda

ASOCIACION PËR EDUKIM

Annual Report for 2020

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Organizational Structure

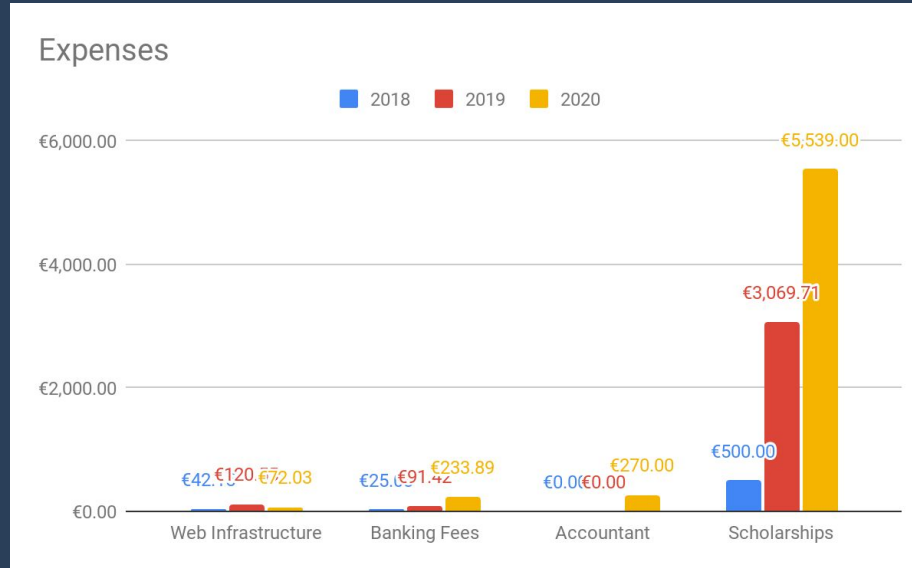


- Assembly
 - Invitation only
 - Nominated by the Board
 - Decides with majority of present members (but not less than 1/3)
- Board
 - 12 members
 - Elected by Assembly (4 year mandates)
 - Decides with majority of present members
- Executive
 - President and Vice-President
 - Elected by Assembly
 - Executive Power (Board or Assembly can veto)
- Penda e.V.
 - Sister organization registered in Germany

Financial Report



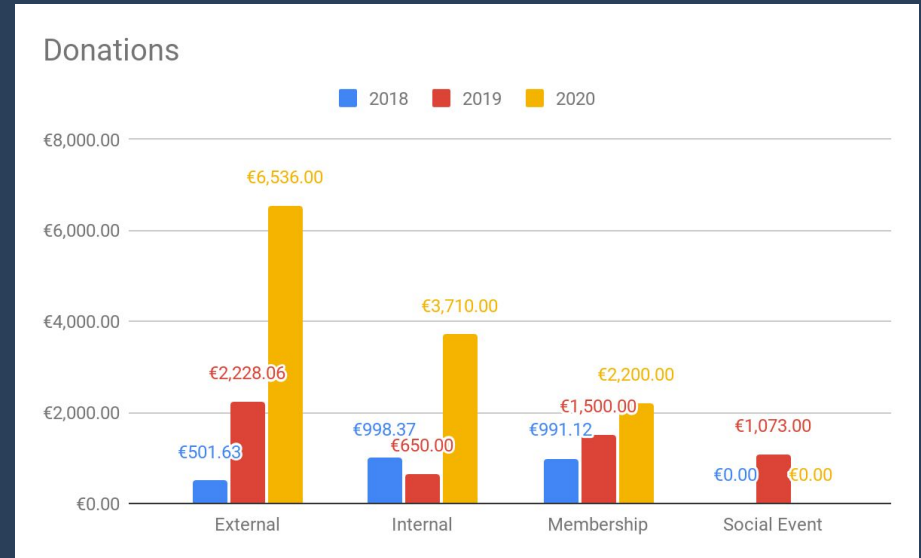
- Expenses
 - Web infrastructure, Banking fees, Accounting services, Funds allocated for Scholarships



Financial Report contd.



- Revenues
 - External donations: donations from 3rd parties, i.e., people or businesses not associated with Penda
 - Internal donations: donations from Penda members exceeding membership fees
 - Annual Penda Membership Fees
 - Fundraising events



Scholarship Report



- Scholarships awarded
 - Academic year 2020/21: 20 students
 - Academic year 2019/20: 9 students
 - Academic year 2018/19: 5 students
- Diversity
 - Fields of study: 8 Natural sciences, 8 Social sciences, 4 Arts & Literature
 - Gender: 17 Female, 3 Male
- Highly successful students
 - Average GPA: > 9.5
- Highlights
 - One student won the prestigious CERN summer school in 2020
 - One student interned as a programmer at Develosity
 - One alumni is working as a Project Coordinator with Stella Network
 - One alumni won a co-financing voucher for IT courses at Semos Education

Growing at Scale



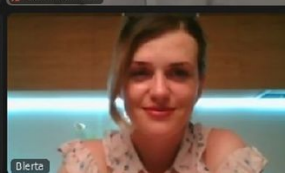
- To meet the growing structure and operations of our organization we initiated new bodies within the organization that deal with different aspects
 - Supervisory Committee
 - Alumni Office
 - Public Relations
 - Fundraising Committee
 - Technical Team
 - Penda e.V. Germany Committee

The Road Ahead



- Board Elections
 - In December 2020, we held the regular elections for the new Board Members that will steer Penda's activities for the next four years, starting in May 2021.

- Our primary goal remains to raise funds for the purpose of investing in education. We hope to support excellent students who are in need of academic guidance and financial help. We intend to pursue our goals in full transparency and credibility. Thank you for your continued support!





Thank You!



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